

Understanding our non-discrimination policy

EO prohibits all forms of harassment and discrimination, including harassment or discrimination based on race, colour, national origin, age, sex, disability, religion and marital status. EO's commitment to this policy is embodied in the bylaws. The bylaws specify that there shall be no discrimination in:

- (i) The selection of EO Board members and EO members, and
- (ii) any activity sponsored by EO as it relates to admission or participation.

DIVERSITY

EO promotes diversity of nationalities, cultures and experiences in all members and staff in order to adequately represent the interest of its diverse membership.

DISCIPLINE

EO considers the violation of its non-discrimination policy by all members and staff as particularly offensive. Accordingly, all reported or detected violations will be treated seriously, and will subject the suspected member to the procedures in these policies and procedures relating to "discipline" including, without limitation, expulsion or suspension of the member by the EO Board.

Have questions?

Send an email to governance@eonetwork.org or visit eonetwork.org/governance to see a full version of the Code of Conduct in the Policy and Procedures document.



References:
[EO Policies and Procedures](#)
[EO Bylaws](#)

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